

## Appendix 12 BUDGET SETTING 2024-25 EQUALITY IMPACT ASSESSMENT (EIA)

<b>Title of EIA</b>		<b>Increased Car Parking Charges</b>
<b>EIA Author</b>	Name	<b>John Seddon</b>
	Position	<b>Strategic Lead – Policy and Innovation</b>
	Date of completion	<b>21 November 2023</b>
<b>Head of Service</b>	Name	<b>Colin Knight</b>
	Position	<b>Director of Transportation, Highways and Sustainability</b>
<b>Cabinet Member</b>	Name	<b>Councillor Patricia Hetherton</b>
	Portfolio	<b>City Services</b>

**PLEASE REFER TO [EIA GUIDANCE](#) FOR ADVICE ON COMPLETING THIS FORM**

### SECTION 1 – Context & Background

#### 1.1 Please tick one of the following options:

This EIA is being carried out on:

- New policy / strategy
- New service
- Review of policy / strategy
- Review of service
- Commissioning
- Other project (*please give details*) Budget review

#### 1.2 In summary, what is the background to this EIA?

This EIA examines the implications of a potential increase in car parking charges at City Council managed car parks. The existing rates will increase in line with inflation (i.e. by circa 10%) and will apply to all charges throughout Monday to Sunday. It is expected that the new rates would be introduced from 1<sup>st</sup> April 2024.

The increase in car parking charges would apply equally to all existing users of the Council's car parks, whilst exemptions from parking charges (disabled badge holders, permit holders etc.) would be unaffected. The impact on individuals will depend on how frequently they use the parking facilities and how long they park for.

Parking charges are periodically reviewed and adjusted in line with transport or other Council priorities.

### SECTION 2 – Consideration of Impact

*Refer to guidance note for more detailed advice on completing this section.*

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In order to ensure that we do not discriminate in the way our activities are designed, developed and delivered, we must look at our duty to:

- Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010
- Advance equality of opportunity between two persons who share a relevant protected characteristic and those who do not
- Foster good relations between persons who share a relevant protected characteristic and those who do not

### 2.1 Baseline data and information

The Council operates 17 public car parks comprising circa 4000 parking spaces. In excess of 1.3million parking sessions are bought each year across all the Council’s public on and off-street parking facilities.

People who use the parking facilities in Coventry are not necessarily residents in the city.

We do not collect or monitor equalities data about customers who use the car parks.

### 2.2 On the basis of evidence, complete the table below to show what the potential impact is for each of the protected groups.

- Positive impact (P),
- Negative impact (N)
- Both positive and negative impacts (PN)
- No impact (NI)
- Unknown impact (UI)

Protected Characteristic	Impact type P, N, PN, NI	Nature of impact and any mitigations required
Age 0-18	<b>NI</b>	
Age 19-64	<b>N</b>	There is no data held on the number of car park users who fall into each protected category, so we cannot establish the scale of this impact for different groups. The changes will affect all residents, visitors and businesses in the affected car parks. Mitigations will be put in place for low income families.
Age 65+	<b>N</b>	Older people on fixed incomes may be disproportionately affected. Some older people who are not registered disabled are less mobile and less able to walk significant distances may also be disproportionately impacted by additional costs
Disability	<b>NI</b>	Disability exemption permits/ blue badge permits are not being changed therefore there is no impact to this group
Gender reassignment	<b>NI</b>	

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Marriage and Civil Partnership	<b>NI</b>	
Pregnancy and maternity	<b>N</b>	There is some potential for pregnant women and new parents to be adversely affected due to their limited mobility if they are more likely to use a car than public transport or active travel during this time
Race (Including: colour, nationality, citizenship ethnic or national origins)	<b>N</b>	A lot of minority ethnic residents live in priority neighbourhoods/ more deprived parts of the Coventry Therefore, there could potentially be more impact upon this protected characteristic.
Religion and belief	<b>NI</b>	
Sex	<b>NI</b>	
Sexual orientation	<b>NI</b>	

<b>2.3 Will there be any potential impacts in relation to health and/or digital inequalities?</b>
A more detailed equality impact assessment will be carried out if this proposal forms part of the final budget report which goes for approval in early 2024.

### 3.0 Will there be any potential impacts on Council staff from protected groups?

Negative impact identified – charges will apply to employees
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### 4.0 How will you monitor and evaluate the effect of this work?

A more detailed equality impact assessment will be carried out if this proposal forms part of the final budget report which goes for approval in early 2024.
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<b>5.0</b>	<b>Action Planning</b>	
<b>Issue Identified</b>	<b>Planned Action</b>	<b>Timeframe</b>
n/a		

### 6.0 Completion Statement

**As the appropriate Head of Service for this area, I confirm that the potential equality impact is as follows:**

No impact has been identified for one or more protected groups

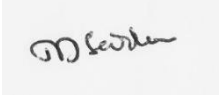
Positive impact has been identified for one or more protected groups

Negative impact has been identified for one or more protected groups

Both positive and negative impact has been identified for one or more protected groups

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### 8.0 Approval

<b>Signed: Head of Service:</b> 	<b>Date: 21 November 2023</b>
<b>Name of Director:</b> Colin Knight	<b>Date sent to Director:</b> 21 November 2023
<b>Name of Lead Elected Member:</b> Councillor Patricia Hetherton	<b>Date sent to Councillor:</b> 21 November 2023